

Work-related musculoskeletal disorders of the upper extremity with reference to working posture of secretaries

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ABSTRACT

Introduction: This study investigated the prevalence of work related musculoskeletal disorders (WMSDs) of the upper extremity and low back among secretaries in a state public service and their associations with working posture.

Methodology: A cross sectional survey was carried out among 150 secretaries randomly selected within the Lagos State Civil Service Secretariat, Ikeja, Lagos, Nigeria, by using a 52-item questionnaire which captured information on work related musculoskeletal disorders (WMSDs). Working posture was assessed by measuring the variation in craniovertebral angle (CVA) and using Rapid upper limb assessment (RULA) scores of participants.

Results: The prevalence of WMSDs of low back, neck, shoulder and hand of the participants in this study was observed to be 71.3%, 59.3%, 48.0% and 28.0% respectively. The results of this study showed a significant difference in CVA and the RULA scores ($p = 0.02$), between participants with neck pain and those without neck pain, hand pain and those without hand pain ($p = 0.003$), low back pain and those without low back pain ($p = 0.004$).

Conclusion: This study shows a high prevalence of upper extremity and low back musculoskeletal disorders among secretaries in Lagos State Civil Service Secretariat, Ikeja, Lagos Nigeria. Neither CVA nor RULA scores were associated with shoulder pain.

Key words: Occupational Health, Cranio vertebral angle, Rapid upper limb assessment, Musculoskeletal discomfort

INTRODUCTION

Technological advances, mainly, usage of computers, have revolutionised workstations. Computers have become an integral part of life. However, its use is not free from health hazards. Literature indicates that intensive use of computers result in joint and muscle stress and strain, because of the continuous and repetitive nature of movements¹. Literature further suggests that individual factors, prolonged awkward postures, poor workstation design and psycho-social environment can lead to development of symptoms of musculoskeletal discomfort^{1,2}.

Awkward posture increases the discomfort and pain experienced in different body parts such as back, neck and shoulders³. Musculoskeletal disorders are the most common reason for reported work-related illness, long term sick leave and disability pensions⁴. The index of prevalence of musculoskeletal disorders associated with work related awkward sitting postures is very high⁵. Physical risk factors (such as prolonged sitting and neck flexion) have been identified as predictive of neck, shoulder, hand and low back musculoskeletal disorders in the study of a mixed population of workers from various industrial, health and professional settings⁶. These and other physical factors (such as posture and neck muscle endurance) have not been prospectively investigated specifically among office workers. Studies by Adedoyin *et al.*⁷ and Omokhodion and Sanya⁸ reported high prevalence of Work-related Musculoskeletal Disorders among office computer users in Nigeria but no reports on its association with working posture.

Apart from personal suffering, these conditions impose a major financial burden on the community, on employers and on individuals⁹.

Upper extremity musculoskeletal disorders (UEMSDs) are disorders affecting soft tissues of the neck, shoulder, arms, and hands¹⁰. The majority of UEMSds are characterised by repeated episodes of pain accompanied by disability, varying in severity and impact². Most of the episodes are self-limiting and subside within days or weeks, while some end up with long-term chronic problems². Risk factors from physical, psychological, and social domains have been acknowledged, but the relative influence of the several risk factors on the onset and exacerbation of UEMSds is not clear. As a result, arguments still exist regarding the degree of work-relatedness of UEMSds¹¹.

A survey was done in Nigeria and reported that the prevalence of upper extremity musculoskeletal disorders was found to be Neck (66.8%) and shoulder (60.1%), followed by hand (32.6%), upper arm (32.0%), lower arm (31.5%), wrist (28.1%), and elbow (22.5%) among computer users in a bank¹².

Low back pain is a common musculoskeletal disorder affecting 80% of people at some point in their lifetime¹³. With conventional measures, the symptoms of low back pain typically show improvement within a few weeks from onset¹⁴.

Maintenance of posture is a result of many underlying processes and tensional relationships throughout the body. As such, posture becomes a measure of the overall balance in the body



and can be used as a tool to assess if interventions have caused a change in overall body balance¹⁵. An ideal posture is stable, maintains the body's centre of gravity/mass over its base of support, minimises stress and strain on tissues, both statically at rest and dynamically during movement and minimises energy cost¹⁶. In the practice of physiotherapy, posture is a concept frequently used in examining people and determining if treatment, particularly for back and neck problems, has made any changes in a person. Posture is defined as 'the attitude or characteristic manner of bearing one's body' i.e. the relative arrangement of body parts for a specific activity¹⁷.

The result from a prospective study by Ariens *et al*¹⁸ showed a positive association between sitting at work for more than 95% of working time and neck pain; a trend was also observed for positive relation between neck flexion and neck pain. Non neutral postures of the shoulder (such as flexion and abduction) have been found to be associated with musculoskeletal symptoms¹⁹. Working with the body in a neutral position reduces stress and strain on muscles, tendons, and skeletal system and reduces the risk of developing a musculoskeletal disorder²⁰.

Various postural analysis methods using computer software and methods exist: such as Rapid Upper Limb Assessment worksheet (RULA), Ovako Working Posture Analysis System (OWAS), National Institute for Occupational Safety and Health (NIOSH), Method Time Measurement (MTM) together with calculating energy expenditure. These can be used to evaluate working posture and physical workload to avoid work related musculoskeletal disorders²¹. RULA is a tool that assesses biomechanical and postural loading on the whole body with particular attention to the neck, trunk and upper limbs. Measurement of cranio vertebral angle, (CVA) is one of the common methods in assessing head posture²².

In addition survey methods developed for use in ergonomic investigations of workplaces where work related upper limb disorders are reported²³ are also used. Apart from individual suffering; these conditions inflict a major financial burden on the community, on employers and on individuals⁹. Due to high prevalence of musculoskeletal disorders and its association with awkward sitting postures⁵ it was decided that the aim of this study was to investigate the prevalence of work related musculoskeletal disorders of neck, shoulder, hand and low back and their association with working posture among secretaries in Lagos State Civil Service.

METHODOLOGY

Research design

A quantitative descriptive design was used.

Materials and methods

Subject Selection

A multi stage sampling technique was used in selecting participants for this study. In the first stage, 34 ministries representing two-thirds of all ministries (51) in the secretariat were selected by a simple random sampling technique using balloting method.

In the second stage, in each of the ministries selected in the first stage, 5 different units were randomly selected by balloting method and the secretaries in each unit were recruited for this study.

A total of 150 secretaries participated in this study. They were recruited from Lagos State Civil Service Secretariat, Alausa, Ikeja Lagos, Nigeria. Included were participants who make use of computers and work for at least 4 hours per day and who had at least 1 years work experience as well as secretaries who underwent neck and low back surgery.

Excluded from the study were participants whose tasks do not include the use of computer for at least 4 hours per day or who were not computer literate with less than 1 year work experience. Prior to the commencement of the study participants demographic data such as age, gender, weight and height, were obtained.

Ethical Consideration

Informed written consent was obtained by providing a consent form for the participants to complete. Ethical approval was sought and obtained from the Health Research and Ethics Committee of Lagos University Teaching Hospital, LUTH, Idi- Araba, Lagos.

Also, approval was sought from the management of the ministries at Alausalkeja. A letter stating the purpose of the study, assuring participants of confidentiality and seeking informed consent was distributed with each copy of the questionnaire.

Procedure for data collection

Participants were requested to firstly complete a biographic questionnaire, secondly, the craniovertebral angle was obtained, and lastly the RULA was administered.

The **biographical questionnaire**, titled Work Related Upper Extremity and Low Back Musculoskeletal Disorders Questionnaire²⁴, consisted of 52 questions divided into 4 sections. This was used to collect information on personal characteristics, working condition and musculoskeletal pain:

SECTION A: collected information on the personal characteristics of the participants, and this include; age, sex, marital status, educational qualification, grade level, years spent on job, weight, height, body mass index (BMI), cranio vertebral angle (CVA).

SECTION B: collected information on the working conditions.

SECTION C: collected information on the musculoskeletal complaints such pain, discomfort and stiffness of neck, shoulder, hand and low back.

Assessment of **craniovertebral angle**, was done with a plumb line set 1 meter away from the participants' work station with the tripod stand and camera set just behind it (*Figure 1*). After this, the participants were asked to expose their ear, the neck to its base and the shoulder. The lateral landmarks were marked at the tragus of the ear, spinous process of the seventh cervical vertebrae and the acromion process of the shoulder with adhesive paper contrasting the skin. The plumb line was expected to fall in front of or through the tragus of the ear and in front of the acromion process. Participants' photographs were taken whilst they were working on their computers without their knowledge at the time. The pictures were imported to Corel draw X5 evaluation version to measure the cranio vertebral angle.



Figure 1: Assessment of participant's cranio vertebral angle

To measure the cranio vertebral angle (head protrusion angle)²², a horizontal line starting from the spinous process of the 7th cervical vertebrae was drawn using the angular dimension of the Corel draw X5 evaluation software. Also a diagonal line was drawn through the tragus of the ear to the spinous process of the 7th cervical vertebrae. The cranio vertebral angle (*Figure 2*) formed



at the point where these two lines met (spinous process of the 7th cervical vertebrae) was measured and recorded. The smaller the angle, the greater the forward head posture (FHP) indicating a greater shift of the head from the sagittal plane (plumb line). The larger the angle the more it is representative of an 'ideal' sagittal plane of the head and neck alignment²². Yip *et al.*²² concluded that patients with smaller CVAs had greater FHP and the greater the FHP, the greater the neck disability.

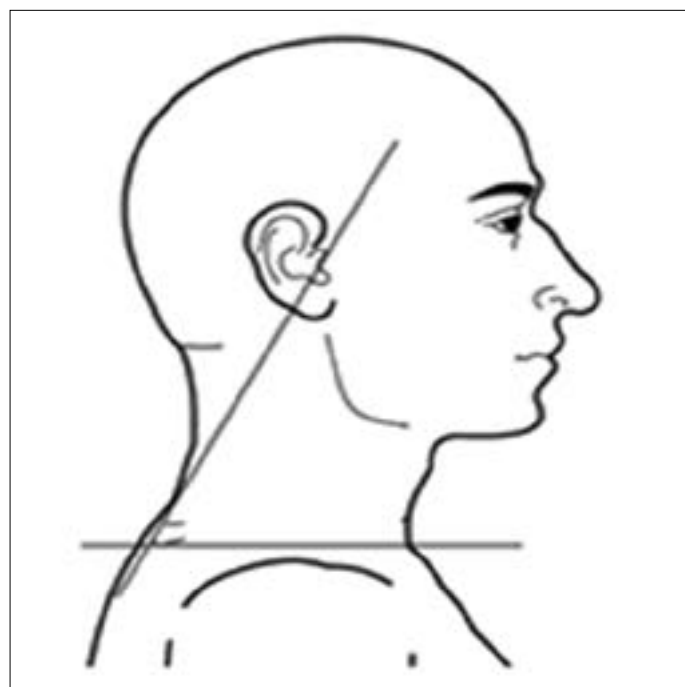


Figure 2: Craniovertebral angle²⁵

The **RULA** employee assessment worksheet²⁶ was completed for each participant by the researcher whilst at their computer stations.

RULA is a quick survey method for use in ergonomic investigations of workplaces where musculoskeletal disorders are reported. It is a screening tool that assesses biomechanical and postural loading on the body. It focuses on the neck, trunk and upper limbs, and is ideal for sedentary workers e.g. computer workplaces. It has been validated on groups of computer users and sewing machine operators. It is quick and easy to complete. RULA scores indicate the level of intervention required to reduce musculoskeletal disease risks. It requires no special equipment and provides a quick assessment of the posture of neck, trunk, upper limbs and lower limbs²², scores range from 1-7. A score of 1 or 2 indicates an acceptable posture; 3 or 4 indicates that further investigation is needed and changes may be required; 5 or 6 indicates a need for investigation and changes to be made in the near future. A score of 7 indicates immediate investigation and changes²³.

This employee worksheet consists of 7 sections:

SECTION A: measures the position of the upper arm with score ranging from 1-6, **SECTION B:** measures the position of the lower arm with a maximum score of 3, **SECTION C:** measures the position of the wrist, with a maximum score of 6, **SECTION D:** measures the position of the neck, with a maximum score of 6, **SECTION E:** This section measures the position of the trunk with a maximum score of 6, **SECTION F:** measures the leg score; time spent of the computer at a stretch, with a maximum score ranging from 1-2, **SECTION G:** This section measures the force/load score and hours spent on the computer per day.

Summations of these scores give the RULA score. To measure the RULA scores, the researcher observed and scored

the positions of neck, trunk, upper limbs and lower limbs.

A high score indicates immediate investigation for musculoskeletal disease risk, while a low score indicates acceptable posture.

STATISTICAL ANALYSIS

Data analysis was performed using the statistical package for social science SPSS version 17. Descriptive statistics of mean, standard deviation, frequency, percentages and bar charts were used to summarise the results. Inferential statistics of paired t-test and Mann-Whitney U test were used to find the relationship between the variables. The level of significance was set at $p < 0.05$.

RESULTS

The Sample

A total of 150 secretaries participated in this study. One hundred and twenty two (81.3%) of the participants were female while 28 (18.7%) were male, with ages ranging from 22 to 57 years. The mean values of age, height, weight and body mass index (BMI) were 43.45 ± 7.6 years, 1.63 ± 0.06 m, 72.30 ± 14.1 kg, 27.59 ± 5.5 kg/m² respectively (see Table 1).

Table 1: Demographic characteristics of the participants

VARIABLES	X \pm SD
Age (years)	43.45 \pm 7.55
Weight (kg)	72.30 \pm 14.07
Height (m)	1.63 \pm 0.06
BMI (kg/m ²)	27.5 \pm 5.54
KEY: X = Mean; SD = Standard deviation; BMI = Body mass index	

Working history/habits of participants

The participants had worked between 1 and 35 years with a mean of 15.33 ± 9.6 years; they work an average of 8.19 ± 1.7 hours per day and 5.05 ± 0.3 days per week.

The Majority, 109 (72.7%) took a break from work, 8 (7.3%) took a 10 minute break, 52 (47.7%) took a 20 minute break, 34 (31.2%) took a 30 minute break, 15 (13.8%) took an 1 hour break, while 41 (27.3%) did not take any break (Table II on page 19).

Prevalence of Musculoskeletal Disorders

In the 12 months preceding this study, participants' prevalence of neck, shoulder, hand and low back pain was 59.3%, 48.0%, 28.0% and 71.3% respectively (Figure 3).

The point prevalence of neck, shoulder, hand and low back pain was 39.3%, 24.0%, 14.7% and 51.3% respectively (Figure 3).

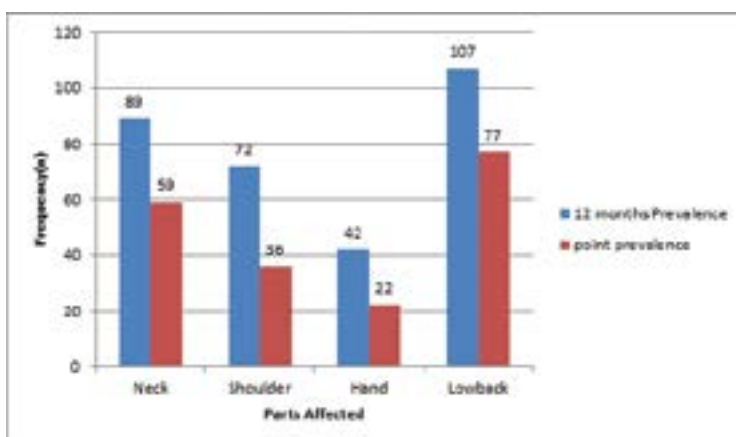


Figure 3: 12 month's prevalence and point prevalence of neck, shoulder, hand, and low back pain of the participants



Table II: Working History of the Participants

VARIABLES	FREQUENCY (n)	PERCENTAGE (%)
Work experience		
(1-10) years	58	38.6
(11-20) years	49	32.6
>20 years	43	28.8
Total	150	100.0
Working hours/day		
<8 hours	40	26.7
8 hours	60	40.0
>8 hours	50	33.3
Total	150	100.0
Days/Week		
4 days	3	2.0
5 days	139	92.7
6 days	6	4.0
7 days	2	1.3
Total	150	100.0
Break at work		
No	41	27.3
Yes	109	72.7
Total	150	100.0
Length of break		
10 minutes	8	7.3
20 minutes	52	47.7
30 minutes	34	31.2
1 hour	15	13.8
Total	109	100.0

Characteristics of Neck, Shoulder and Hand pain

Sixteen (26.2%) participants had acute pain in neck, 40 (65.6%) had sub-acute pain and 5 (8.2%) had chronic pain, 37 (60.7%) participants had pain radiating to the elbow or wrist, while 24 (39.3%) had localised pain (*Table III*).

Fifty-five (76.4%) had no history of frozen shoulder while 17 (23.6%) had a history of frozen shoulder (*Table III*).

Nine (25%) participants had acute pain, 23 (63.9%) had sub-acute pain and 4 (11.1%) had chronic pain, 17 (47.2%) participants reported one spell of shoulder complaints while 19 (52.8%) had recurrent episodes (*Table III*).

Eight (36.4%) had acute pain in the hand, 11 (49%) had sub-acute pain and 3 (13.6%) had chronic pain (*Table III*).

Characteristics of low back pain

The 12 months prevalence of low back complaints among participants in this study was 107 (71.3%) out of which 7(6.5%) were hospitalised and 2 (1.9%) changed jobs due to their low back pain. Fifty-seven (53.3%) participants had a history of low back pain while, 50 (46.7%) had no history of lumbago.

The point prevalence was 77 (71.9%); 26 (33.3%) had acute pain, 39 (50.6%) had sub-acute pain and 12 (15.6%) had chronic pain. 34 (44.1%) of the participants reported one spell of low back pain while 42 (55.9%) had recurrent episodes.

Participants described the nature of their back complaints: as feeling extremely tired, stiffness, nagging feeling, numbness, tingling, loss of strength, cramp or spasm and pain. 34 (44.2%) experienced pain only; 32 (41.6%) experienced pain and tingling sensation; 8

Table III: Characteristics of pain in various body parts

VARIABLES	FREQUENCY (n)	PERCENTAGE (%)
Characteristics of neck pain		
Severity		
Acute	16	26.2
Sub-acute	40	65.6
Chronic	5	8.2
Total	61	100
Pain radiation		
Yes	37	60.7
No	24	39.3
Total	61	100
Characteristics of shoulder pain		
Frozen Shoulder		
Yes	17	23.6
No	55	76.4
Total	72	100
Severity		
Acute	9	5.0
Sub-acute	23	63.9
Chronic	4	11.1
Total	36	100
Duration of Pain/Recurrence		
One spell	17	47.2
Recurrent	19	52.8
Total	36	100
Characteristics of hand pain		
Severity		
Acute	8	36.4
Sub-acute	11	50.0
Chronic	3	13.6
Total	22	100

(10.4%) experienced pain, tingling sensation and stiffness; 2 (2.6%) experienced pain, tingling sensation, stiffness and spasm; 1 (1.3%) experienced all 5 problems.

Thirty (39.0%) participants had low back pain radiating to the knee or ankle while 47 (61.0%) had localised pain; 22 (28.6%) participants had sudden onset of low back pain; while the majority, 55 (71.4%) had gradual onset of the low back pain.

Relationship between Cranio vertebral angle (CVA) neck, shoulder, hand and low back pain

Participants without neck pain had a higher CVA (see *Table IV* on page 20). The paired t-test showed a significant difference ($p = 0.02$) between the CVA of participants with neck pain and those without neck pain.

Participants without shoulder pain had a slightly higher CVA than those with shoulder pain (*Table IV*). However the paired t-test showed that this difference was not significant ($p = 0.14$).

Participants with hand pain and those without hand pain had approximately the same CVA (*Table IV*). The paired t-test showed that this difference was not significant ($p = 0.81$).

Participants without low back pain had slightly higher CVA than those with low back pain (*Table IV*). The paired t-test showed that



Table IV: Cranio-vertebral angle (CVA), Neck, Shoulder, Hand and Low back posture assessment

CVA	X ± SD (Degrees)	t-value	P-value
Neck pain			
YES	45.85 ± 6.44	-3.20	0.02*
NO	49.95 ± 8.32		
Shoulder pain			
YES	46.66 ± 7.02	-1.46	0.14
NO	48.86 ± 8.08		
Hand pain			
YES	48.70 ± 7.25	0.23	0.81
NO	48.28 ± 7.99		
Low back pain			
YES	7.91 ± 7.78	-0.67	0.50
NO	48.78 ± 7.99		
* = significant at p < 0.05			
KEY CVA = Cranio vertebral angle X = Mean SD = Standard deviation			

Table V: Relationship between RULA employee assessment worksheet and neck, shoulder, hand, low back pain

RULA	X±SD	U-value	P-value
Neck pain			
YES	4.42 ± 0.91	-3.02	0.002*
NO	3.84 ± 0.95		
Shoulder pain			
YES	4.28 ± 0.91	-1.89	0.06
NO	4.01 ± 0.99		
Hand pain			
YES	4.86 ± 1.04	-2.93	0.003*
NO	3.94 ± 0.89		
Low back pain			
YES	4.39 ± 1.00	-2.84	0.004*
NO	3.75 ± 0.82		
* = Significant at p<0.05			
KEY RULA = Rapid Upper Limb Assessment, Employee assessment worksheet X = Mean SD = Standard deviation U = Mann-Whitney Test			

this difference was not significant difference (p = 0.50).

The relationship between RULA scores and pain experienced

Participants with neck pain had higher RULA scores (see Table V). The Mann-Whitney U test showed that there was a significant difference (p = 0.002) between the RULA scores of participants with neck pain and those without neck pain.

Participants with shoulder pain had a slightly higher RULA score than those without shoulder pain but the difference was not significant (p = 0.00).

Participants with hand pain had higher RULA scores. There was a significant difference (p = 0.003) between the RULA scores of participants with hand pain and those without hand pain.

Participants with low back pain had higher RULA scores. There was a significant difference (p = 0.004) between the RULA scores of participants with low back pain and those without low back pain.

Treatment received and sick leave of participants

At the time of this study; 3 (2%), 3 (2%), 1 (0.6%), 13 (8.6%) participants had consulted more than one specialist for their neck, shoulder, hand and low back pain respectively; while 18 (12.0%), 11 (26.0%), 6 (4.6%), 25 (18.6%) had consulted a physiotherapist for neck, shoulder, hand and low back pain respectively (see Table VI).

Table VI: Treatment and sick leave of participants

	NECK	SHOULDER	HAND	LOWBACK
Treatment				
A	40 (26.6%)	22 (14.6)	15 (10%)	39(26%)
B	18 (12%)	11 (26%)	6 (4.6%)	25 (18.6)
C	3 (2%)	3 (2%)	1 (0.6%)	13 (8.6%)
Sick leave				
Yes	9 (6%)	3 (2%)	2 (1.3%)	11(26%)
No	52 (34.6)	33 (22%)	20 (13.3%)	65(43.3%)
KEY A = No treatment B = 1 specialist, Physiotherapist C = more than 1 specialist				

Some had taken a sick leave due to neck, shoulder, hand or low back pain. 9 (6%) took leave due to neck pain, 3 (2%) due to shoulder pain, 2 (1.3%) due to hand pain and 11 (26.0%) due to low back pain.

DISCUSSION

The purpose of this study was to determine the prevalence of work related musculoskeletal disorders of upper extremity and low back and their association with working posture among secretaries in Lagos State Civil Service, Lagos Nigeria.

The prevalence of WMSDs of low back, neck, shoulder and hand of the participants in this study was found to be 71.3%, 59.3%, 48.0% and 28.0% respectively, making low back the most frequent area of discomfort among the participants. This result agrees with the result of the study by Adedoyin *et al.*⁷, who reported the prevalence of WMSDs in the low back, neck, shoulder, wrist and fingers to be 74%, 73%, 63%, 67% and 65% respectively among computer users in 6 federal universities in Nigeria. These results also support the study by Shikdar and Al-kind²⁷ that reported the major complaint of WMSDs among computer users to include shoulder (45%), low back (43%), neck (30%) and wrist (30%) complaints. Omokhodion and Sanya⁸ reported 46% and 38% as the prevalence of low back pain among office workers in Ibadan, Nigeria.

Findings from this study, reveal that there was a significant difference in CVA between participants with neck pain and those without neck pain corresponding with the study of Yip *et al.*²², who found out that subjects with neck pain had a significantly smaller CVA than asymptomatic subjects. The smaller the angle the greater the protrusion or forward head posture²². The smaller the angle, the greater the forward head posture (FHP) indicating a greater shift of the head from the sagittal plane (plumb line). The larger the angle the more it represents of an 'ideal' sagittal plane of the head and neck alignment²². Yip *et al.*²² concluded that patients with smaller CVAs had greater FHP and the greater the FHP, the greater the neck disability.

The result of the study by Rahmatalla and Deshaw²⁸ shows that musculoskeletal discomfort increases with forward head posture.



This is supported by the results from this study.

It seems that previous studies have only used CVA, also known as the head protrusion angle²², to investigate its relationship with neck pain. This study included the effect of CVA on pain of the shoulder, hand and low back.

Results from this study failed to show that the CVA had an effect on reported pain at the shoulder and hand. The same was true for low back pain. CVA therefore may not be a sensitive measure in assessing hand, shoulder or low back pain.

High RULA scores in this study also seem to be able to differentiate between 'good' and 'bad' postures with participants with a higher RULA scores reporting neck pain. Participant with pain had a higher RULA score. This is consistent with findings from a study by Choobineh *et al.*²⁹. They established that a very high RULA score of action level of 3 & 4 indicated that further investigation is needed and changes may be required.

The lack of significant difference in RULA scores between participants with shoulder pain and those without shoulder pain agrees with the study of Marcus *et al.*³⁰, which found that non neutral postures of the shoulder were not associated with shoulder pain. Therefore this suggests that RULA may not be a sensitive measure for assessing shoulder posture.

The results of this study showed that participants with musculoskeletal disorders and those without musculoskeletal disorders have a RULA score of 3 or 4 and above. This agrees with the study by Choobineh *et al.*²⁹ that found that a high RULA score of 3 or 4 and above was obtained when the Nordic musculoskeletal questionnaire²⁴ and RULA were used to establish the presence of WMSDs. This, according to the RULA guideline implies that posture assumed by participants is poor. This could be as a result of section G of the RULA sheet which measures the hours spent on the computer per day.

The high prevalence of low back pain among the participants may be as a result of awkward posture and prolonged sitting patterns assumed while working on the computer and the kind of chairs used by the participants. Therefore computer workers should be educated on ergonomics, posture, taking a break in between work and relaxation. This will ultimately improve job satisfaction and performance.

Further studies should be carried out to access a posture assessment tool that is specific to shoulder posture.

CONCLUSION

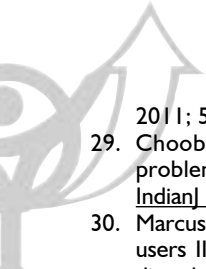

There was a high prevalence of low back, neck, shoulder and hand musculoskeletal disorders among secretaries in Lagos State Civil Service, Lagos Nigeria. The lower back is the most commonly affected body part among the participants. Poor posture is a high risk factor for the prevalence of neck musculoskeletal disorders among computer users.

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