**Medical Incapacity Management in the South African Private industrial sector: The Role of the Occupational Therapist**

**MULTIPLE CHOICE QUESTIONS**

1. How many frameworks were used in the development of the conceptual framework described in this paper?
   1. 2
   2. 1
   3. 4
   4. 6
2. What method of data collection was used in phase two of this study
   1. Document analysis
   2. Semi-structured interviews
   3. Questionnaires
   4. Surveys
3. Occupational Therapists provide recommendations to guide re-deployment, return to work, etc. Jackie indicated that recommendations need to be:
   1. Realistic and practical
   2. Easy to implement
   3. Needs to be in favour of the employer
   4. Focused on rehabilitation only
4. The seven role competencies discussed in this study were:
   1. OT: expert in enabling occupation, scholar, professional, change agent, communicator, collaborator, practice manager
   2. Medical expert, scholar, professional, change agent, communicator, collaborator, practice manager
   3. Health care professional, scholar, professional, change agent, communicator, collaborator, practice manager
   4. Allied health care professional, scholar, professional, change agent, communicator, collaborator, practice manager
5. Contextual barriers identified in this study were:
   1. Stakeholder’s lack knowledge on the role and scope of occupational therapy
   2. Role and scope of occupational therapy in medical incapacity legislation is vague
   3. Only A
   4. Both A and B
6. Within the change agent role, how does the occupational therapist ensure change within the workplace and empowerment of the employee?
   1. Aligning services with other occupational therapists
   2. Advocacy
   3. Ensuring sensitivity training in the workplace only
   4. Ensuring that all stakeholders communicate only
7. Which characteristics were indicated by participants as being important for an occupational therapist to embody:
   1. Compassionate
   2. Return to work focused
   3. Negotiation skills
   4. All of the above
8. Which South African legislature was identified for analysis in phase one of this study:
   1. Employment Equity Act, 1998 (Act no.55 of 1998): Code of practice on key aspects on the employment of Persons with Disability
   2. Mine Health and Safety Act, 1996 (Act no 29 of 1996): Guidelines for mandatory code of practice for medical incapacity management due to ill health and injury
   3. Mine Health and Safety Act, 1996 (Act no 29 of 1996) :Guidelines for mandatory code of practice on the minimum standards of fitness to perform work on a mine
   4. All of the above
9. The concept of professionalism in occupational therapy is regarded as an overlap between:
   1. Competencies, behaviours and values
   2. Competencies, characteristics and values
   3. Competencies, beliefs and values
   4. Role, scope and values
10. The current medical incapacity management legislative framework in South Africa indicates that:
    1. Occupational therapists are mentioned in legislation however description of the occupational therapy role and scope lacked detail and descriptions on how and when should services be used
    2. Occupational therapists are not mentioned in medical incapacity legislation
    3. Legislature does not encompass the whole range of professional competencies of occupational therapists
    4. A and C only
    5. All of the above

Answers:

1. C
2. B
3. A
4. A
5. D
6. B
7. D
8. D
9. A
10. D